



## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

### **PURPOSE;**

As SASA and its employees, we aim to be a leader in occupational health and safety on a national and international scale and to continuously improve our occupational health and safety performance on the basis of sustainable development strategies in the sector we operate as an integrated polyester and chemicals manufacturer in line with the United Nations sustainable development goals (SDG) and circular economy principles, and aim to take it to the highest level.

### **SCOPE;**

This policy covers,

- All production facilities, auxiliary facilities and new investments of SASA,
- All employees of SASA
- Suppliers, contractors, subcontractors and employees involved in contracts with other organizations.

### **To reach our goals, we are committed;**

- To comply with other relevant national and international requirements beyond the current legal occupational health and safety legislation and to constantly review and improve our occupational health and safety management system in accordance with ISO 45001 requirements,
- To identify all risks and near miss incidents related to occupational health and safety arising from our activities and which may impair the health and motivation of our employees, and to continuously perform and update risk assessments with a proactive approach, to prevent workplace accidents and occupational diseases,
- To provide the necessary resources in line with best practice techniques to eliminate hazards, ensure preparedness to emergency cases (e.g. wildfires, floods, earthquakes, explosions etc.) and minimize OHS risks, to ensure, protect, develop and raise awareness of occupational safety, alertness to emergency cases and to support continuous development through training,
- To ensure the participation, communication and consultation of employees, employee representatives and all our stakeholders in the activities of planning, implementation, performance evaluation and improvement, continuous improvement and development of our Occupational Health and Safety Management System in line with the sustainability principles.

The Board of Directors undertakes to fulfill the requirements set forth in this policy and expects SASA employees to fulfill the same commitments.